



SEPTEMBER 2017

Mission Advancement Commissions

The four PAEA MACs include:

1. Diversity & Inclusion MAC
2. Faculty Development MAC
3. Leadership Development MAC
4. Research MAC

Annual Work

Each year during the January Board meeting, the MAC chair(s) will meet with the Board and executive staff team. Together, the Board, chair(s), and executive staff will develop an annual 'Compelling Question' for each MAC to address during that year.

Deliverables

Annually, each MAC will produce: a high-level, generative and strategic recommendation responding to the compelling question; regular mission-area updates keeping PAEA leadership apprised of current events; and a presentation at the Education Forum during a special mission-focused spotlight session.

Staff Partners

Each MAC will partner with two staff members including one senior staff (director-level or above) who will serve as an ex officio member of the MAC with membership and voting rights and one additional staff person who will provide administrative and scheduling support for the MAC but does not hold membership or have voting rights. The staff members partnered with each MAC are:

- **Diversity & Inclusion MAC:** Kendall Mealy
- **Faculty Development MAC:** Zach Britt
- **Leadership MAC:** Kendall Mealy
- **Research MAC:** Donovan Lessard & Nikki Frias

Board Liaisons

Each MAC will have two Board liaisons serving as intermediaries between the two groups. Board liaisons do not hold membership or voting rights, but will hold quarterly progress update calls with the MAC chair(s). Board liaisons do not participate on quarterly MAC calls or attend the in-person meeting.

- The **BOD Immediate Past President** serves as one Leadership MAC liaison.

Meetings

Each year, the MAC chairs will meet with the Board at the January Board meeting, at the Leadership Summit, on an August conference call, and at the Forum. Each MAC will have one annual in-person meeting and quarterly conference calls.

Composition

Each MAC may operate with a minimum of six and maximum of 10 members, including one chair and one vice chair, all holding full membership and voting rights. The minimum and maximum number does count chair(s), but does not count the staff partners or Board liaisons.

Terms

Chairs are eligible to serve two three-year terms from January 1 – December 31. Chairs must have Board support to continue into their second three-year term.

- All chairs will serve one year as vice chair and a maximum of five years as chair (*e.g. year one as vice chair, year two and year three as chair, then second term, years four to six as chair*).
- The vice chair's first term year starts in the chair's final term year.
- The vice chair will be mentored into the chair position.

Member terms will be two two-year staggered terms from January 1 – December 31. Members must have chair support to continue into their second two-year term.

Available Opportunities

Leadership Development MAC – 1 position available

The MACs' Compelling Questions for 2018 is under construction. MACs will be responsible for conducting an environmental scan, identifying PA programs who demonstrate success in the specific mission area based on the Compelling Question topic, and providing strategic guidance to the Board of Directors in their topic area. To give you an idea of what a Compelling Question might explore, 2017's Leadership MAC question was, *'What PA programs have developed effective models for promoting PA faculty to leadership positions within the sponsoring institution – and how are these programs doing it?'* All interested candidates are encouraged to apply.