## The PA Pipeline to Practice

Applicant and matriculant data from

### CASPA



## A descriptive overview of recent CASPA data

PART

20162017

**Applicant** characteristics

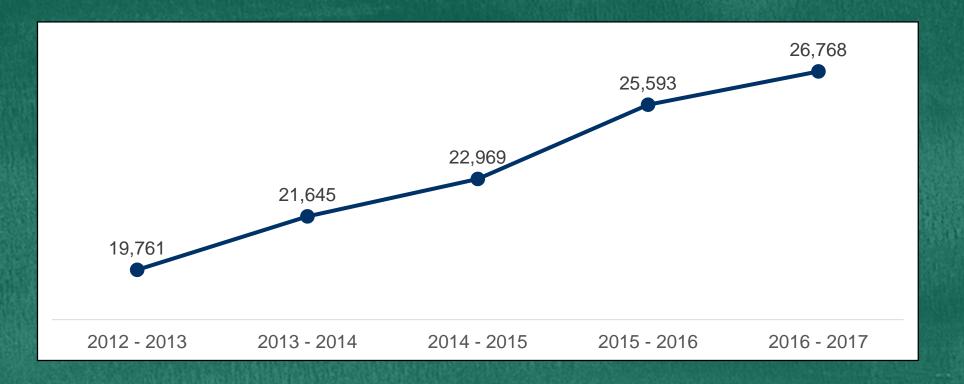
PART 2

2015 2016 Comparison of matriculants and non-matriculants

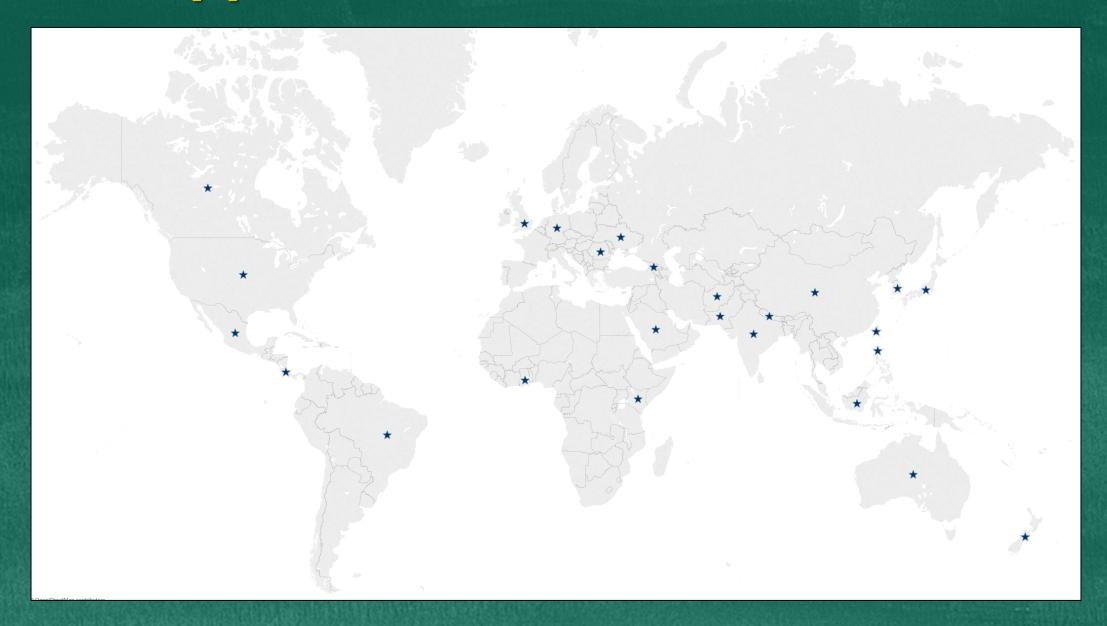
## Applicants 2016 - 2017

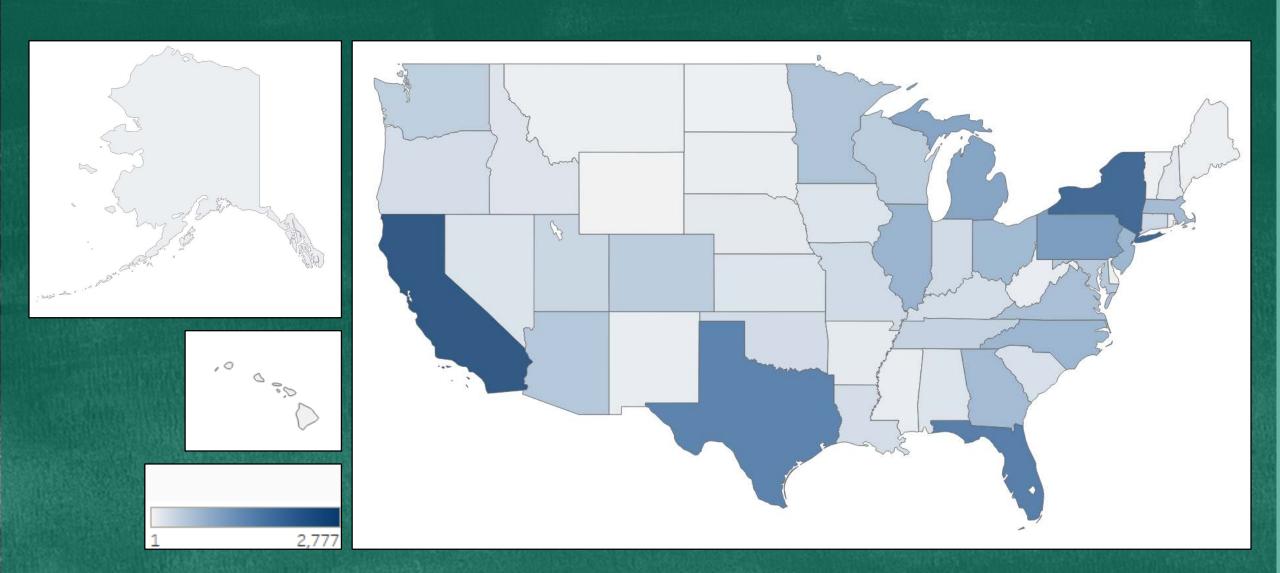
### 26,768

submitted applicants in the 2016 - 2017 cycle



#### **Applicants from 25 countries**





#### Age

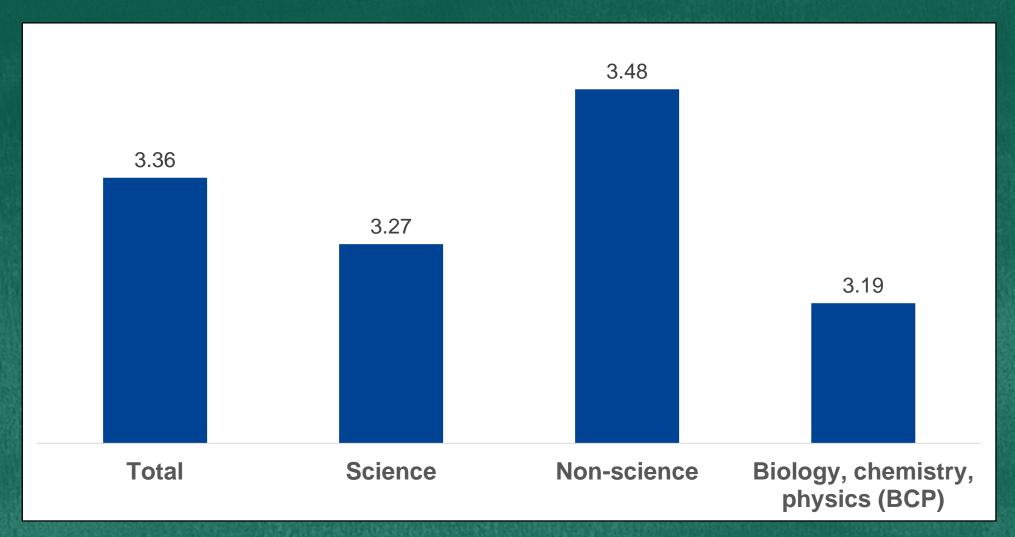
Average 25.9 years

Median

24.0

years

#### Undergraduate GPAs

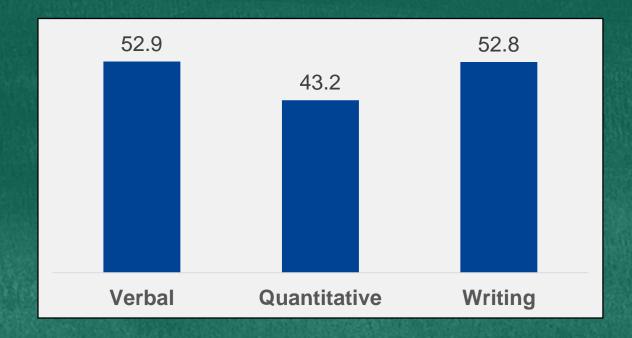


#### GRES

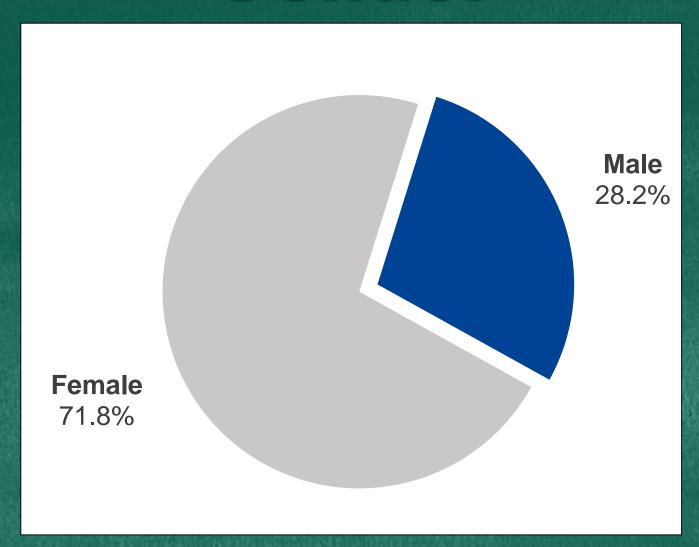
#### Scores

Section	Range	Average
Verbal	130 - 170	151.6
Quantitative	130 - 170	150.8
Writing	0 - 6	3.9

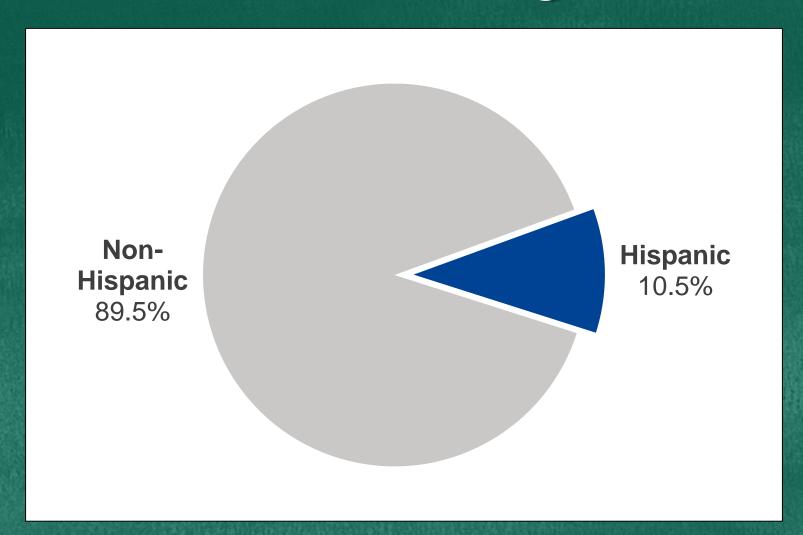
#### Percentiles



#### Gender



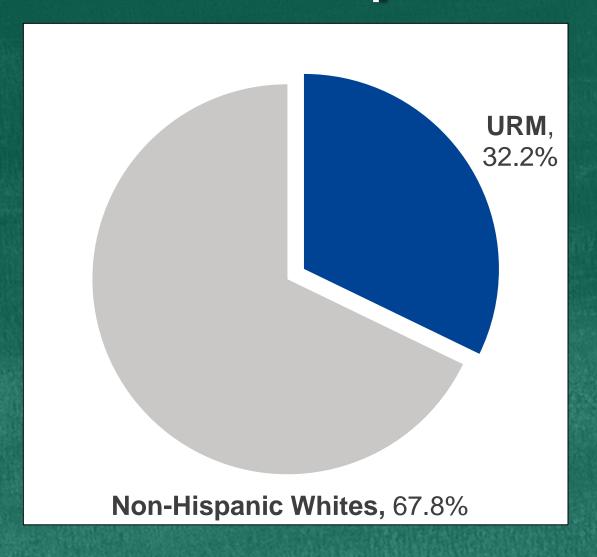
#### Ethnicity

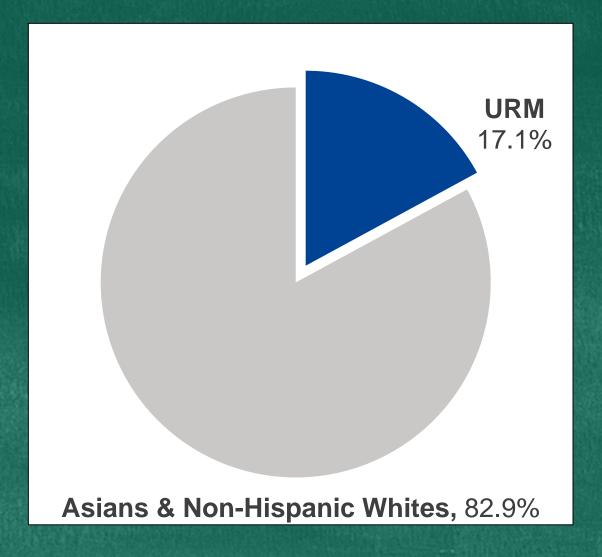


#### Race

Race	Applicants	%
White	17,499	74.4
Asian	3,233	13.7
Black or African American	1,725	7.3
Multiracial	934	4.0
American Indian or Alaskan Native	96	0.4
Native Hawaiian or Pacific Islander	44	0.2

#### Underrepresented minorities





#### Disadvantages

18.5%

reported at least one educational/environmental disadvantage

14.2%

considered their family income to be economically disadvantaged

## Matriculants Non-matriculants 2015 - 2016

8,106 25,593 matriculants submitted applicants

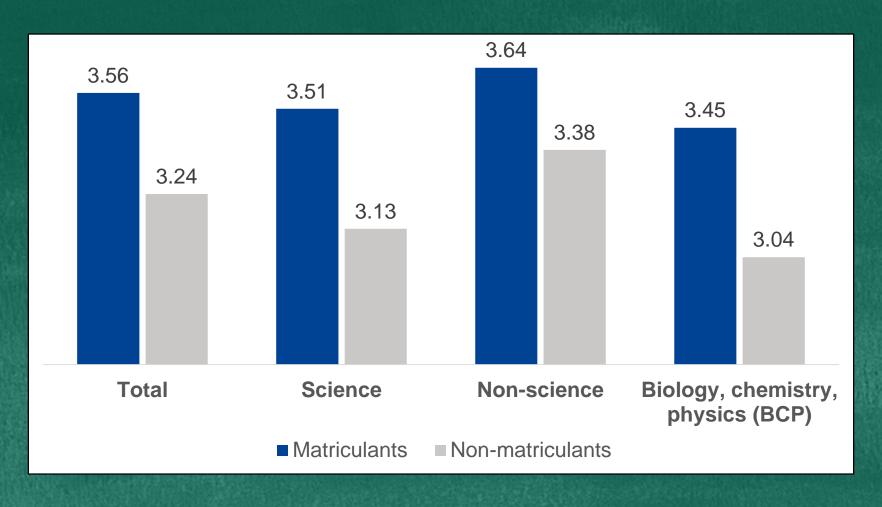
31.7% of all applicants matriculated into a PA program

The average program's matriculation rate was 6.2%

### Age

	Mean	Median
Matriculants	25.0	23.0
Non-matriculants	26.5	24.0

#### Undergraduate GPAs

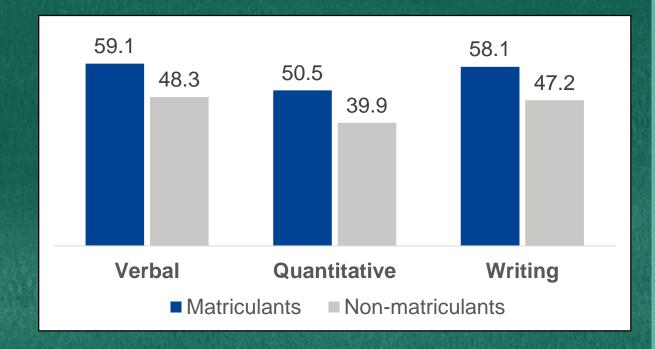


#### GRES

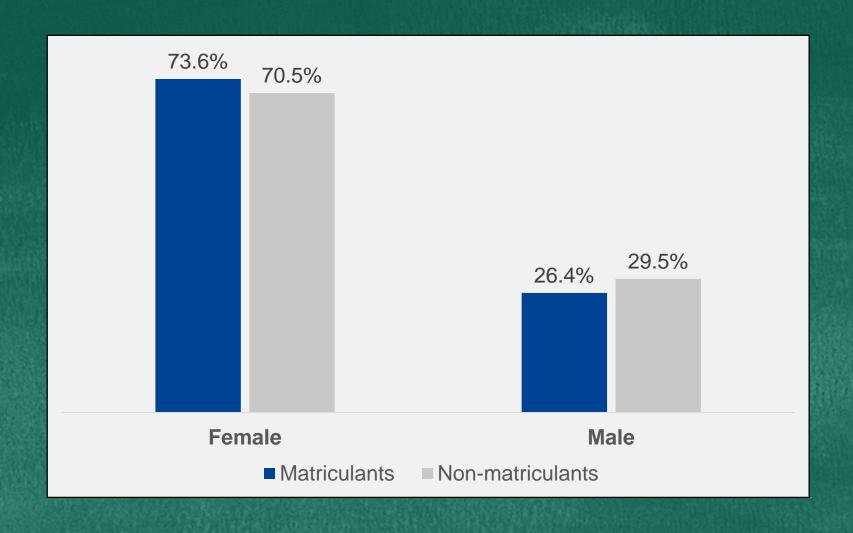
#### Scores

			Non-
Section	Range	Matric.	matric.
Verbal	130 - 170	153.5	150.5
Quant.	130 - 170	152.6	149.8
Writing	0 - 6	4.0	3.7

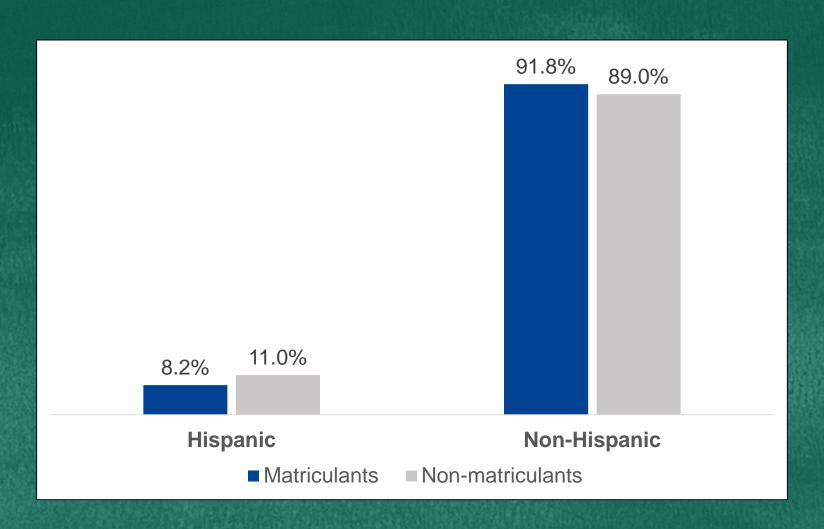
#### Percentiles



#### Gender



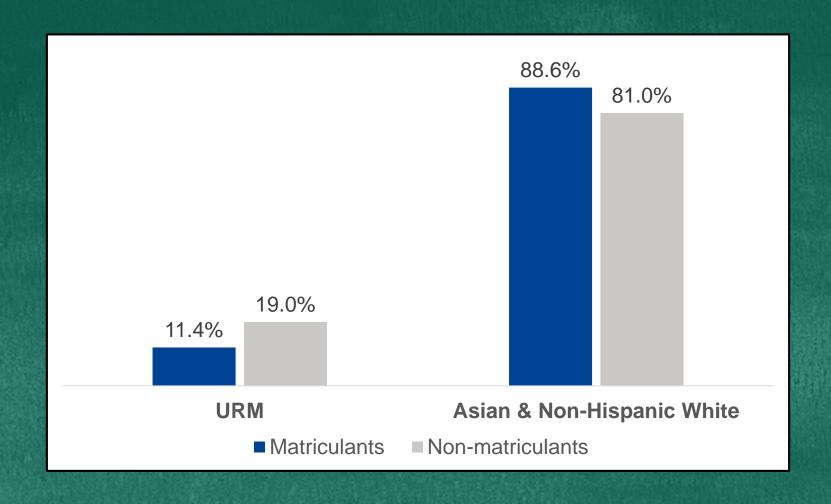
#### Ethnicity



#### Race

			No	n-
	<u>Matriculants</u>		<u>matriculants</u>	
	n	%	n	%
White	6,001	83.3	10,994	71.7
Asian	669	9.3	2,273	14.8
Black or African American	255	3.5	1,433	9.3
Multiracial	244	3.4	529	3.5
American Indian or Alaskan Native	24	0.3	68	0.4
Native Hawaiian or Pacific Islander	7	0.1	33	0.2

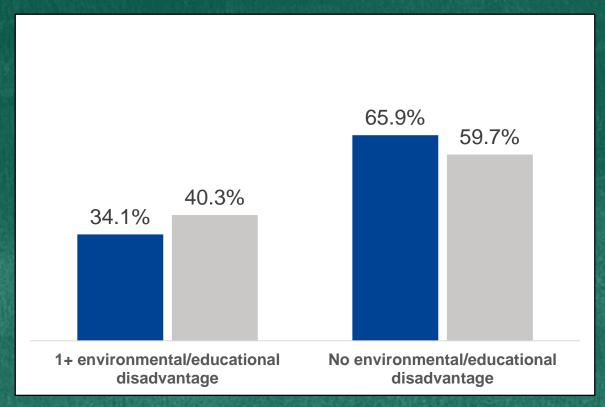
#### Underrepresented minorities

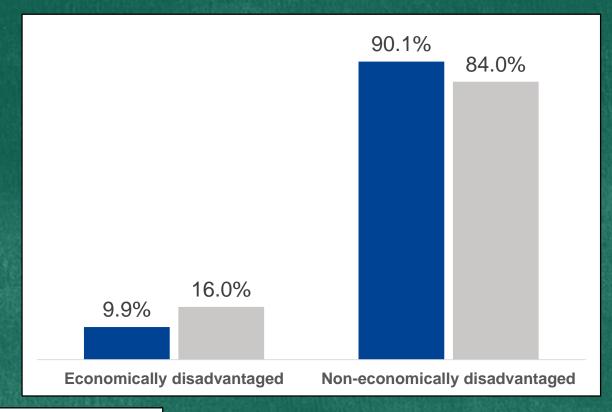


#### Disadvantages

1+ environmental or educational disadvantage

Family income economically disadvantaged



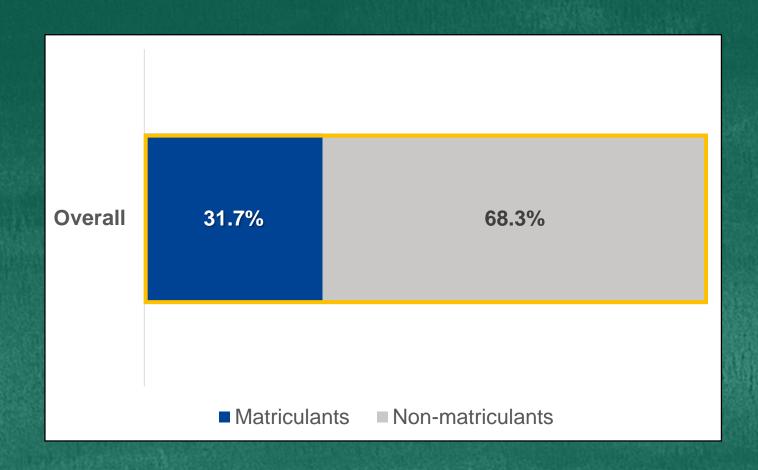


#### Matriculation rates

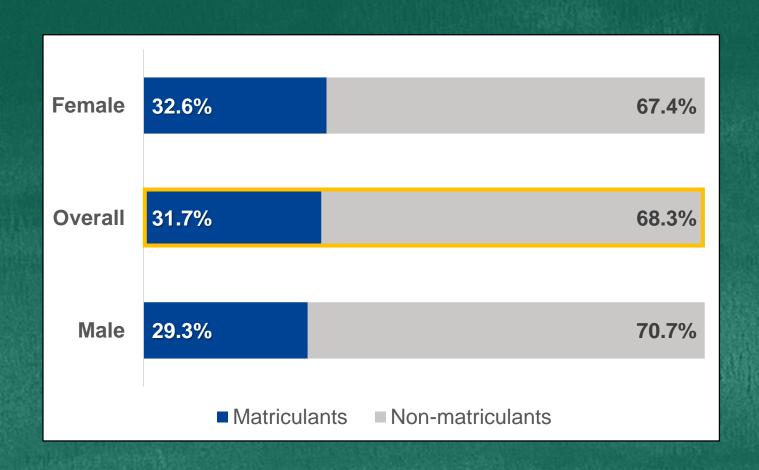
What percentage of matriculants belong to each demographic group?

What percentage of each demographic group matriculated into a PA program?

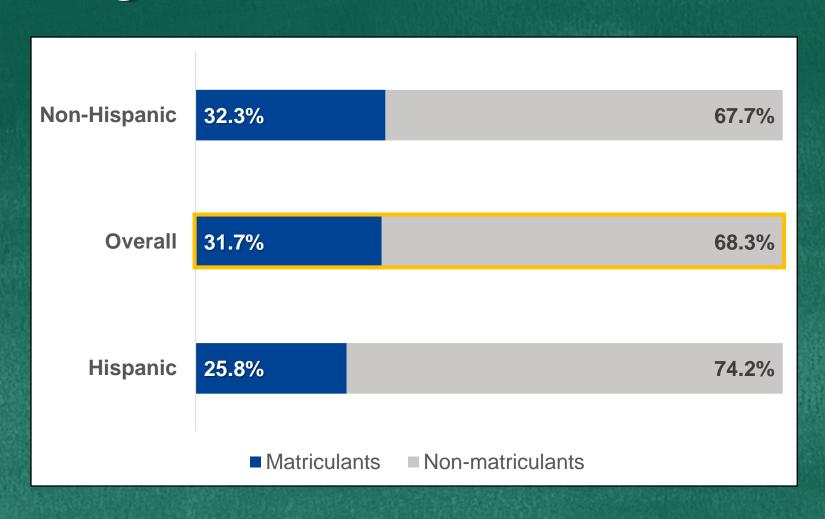
#### Overall matriculation rates



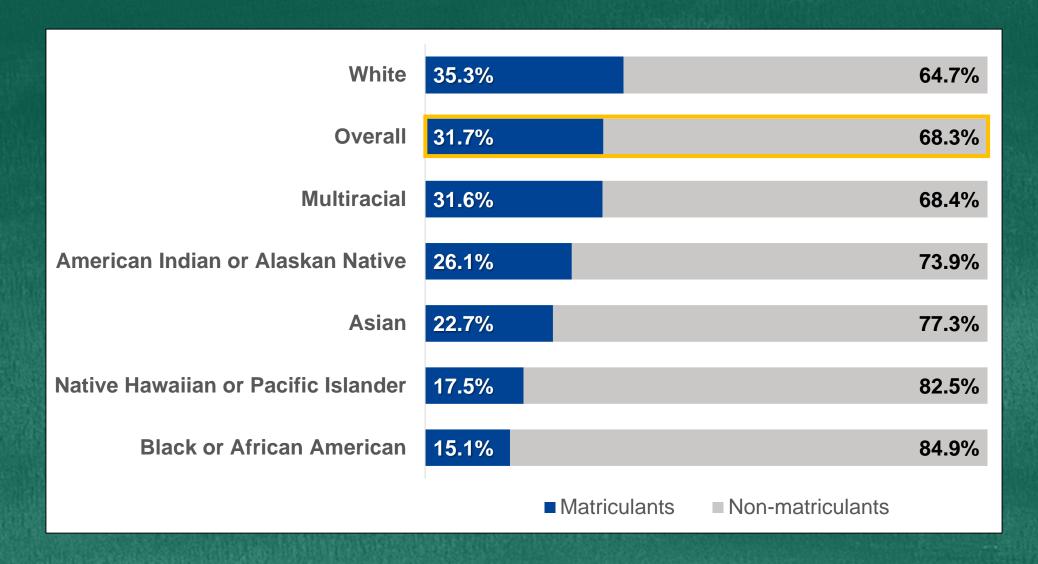
#### Gender & matriculation rates



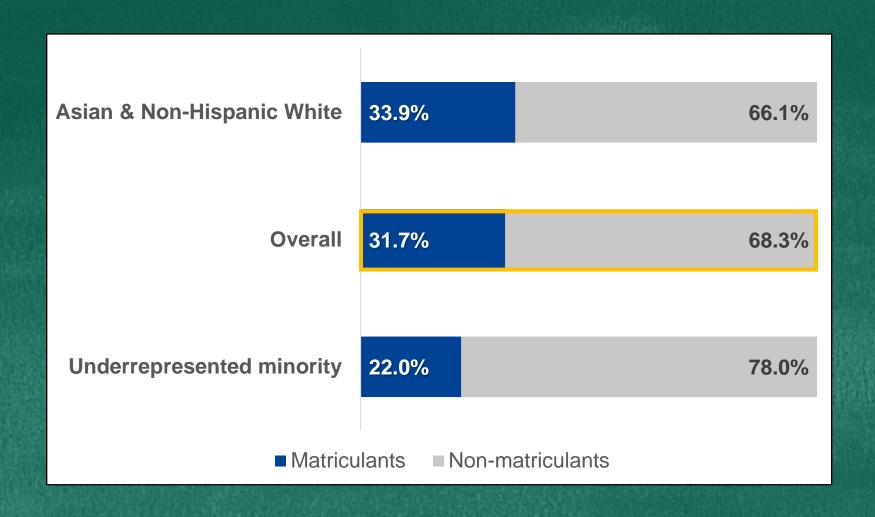
#### Ethnicity & matriculation rates



#### Race & matriculation rates

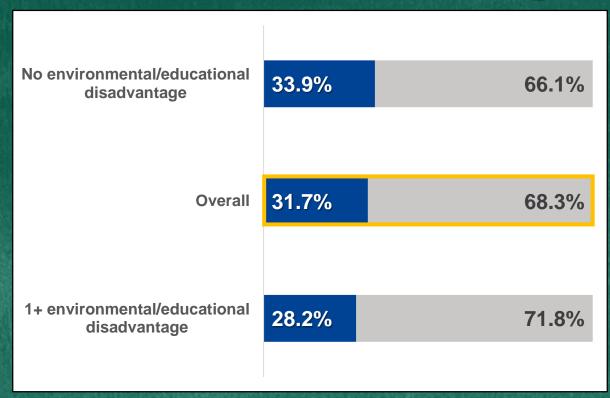


#### URMs & matriculation rates

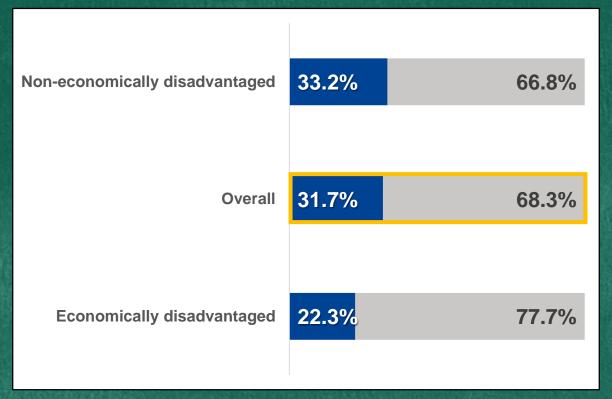


#### Disadv. & matriculation rates

#### 1+ environmental or educational disadvantage



#### Family income economically disadvantaged



#### Matriculant summary

- Generally, PA student body reflects the composition of the applicant pool
  - Mostly White
  - Mostly non-environmentally and/or economically disadvantaged
- However, there are discrepancies in the matriculation rates of demographic subgroups
- There's still a lot of work to do!

#### Contact

Data
Xin Yuen
cyuen@PAEAonline.org
703.667.4328

Danielle Di Silvestro CASPA caspa@PAEAonline.org 703.667.4351

# Extra Slides

#### 16-17 Military status

Military status	Applicants	%
Not a member of the military	22,011	82.2
Veteran	553	2.1
Military Dependent	378	1.4
Member of Reserve or National Guard	227	0.8
Active Duty	43	0.2
Other	97	0.4
No response	3,459	12.9

#### 16-17 Race x ethnicity

	Applicants	%
Non-Hispanic White	15,960	67.8
Hispanic White	1,539	6.5
Hispanic Non-White	263	1.1

# 16-17 Race x gender

	Male	Female
White	4,881	12,616
Asian	863	2,370
Black or African American	514	1,211
Multiracial	259	675
American Indian or Alaskan Native	31	65
Native Hawaiian or Pacific Islander	14	30

### 16-17 GRE - Gender

	<u>Scores</u>		Perce	<u>entiles</u>
	Male	Female	Male	Female
Verbal	152.4	151.3	55.8	51.8
Quantitative	151.7	150.5	46.6	42.0
Writing	3.8	3.9	50.2	53.7

# 16-17 GRE - Ethnicity

	<u>Scores</u>		<u>Perc</u>	<u>entiles</u>
	Hisp.	Non-Hisp.	Hisp.	Non-Hisp
Verbal	150.1	151.8	47.1	53.5
Quantitative	148.7	151.0	35.6	44.1
Writing	3.7	3.9	46.8	53.5

### 16-17 GRE - Race

	<u>Scores</u>		<u>Percentiles</u>		<u>s</u>	
	Verbal	Quant.	Writing	Verbal	Quant.	Writing
White	152.0	151.0	3.9	54.3	44.0	54.4
Multiracial	152.1	151.0	3.9	54.3	43.8	54.9
Am. Ind.	151.3	151.3	3.8	51.5	35.0	49.3
Asian	150.2	150.2	3.8	48.0	47.1	50.8
Black	147.8	147.8	3.4	38.7	26.5	36.7
Native HI/PI	149.5	149.5	3.5	45.4	29.3	40.2

### 16-17 GRE - URM

	<u>Scores</u>		<u>Perc</u>	<u>entiles</u>
	URM	Non-URM	URM	Non-URM
Verbal	149.4	151.9	44.8	54.0
Quantitative	147.8	151.4	32.8	45.1
Writing	3.6	3.9	44.1	54.4

Note: Non-URM = Asian and Non-Hispanic White

#### 16-17 GRE - Env/edu disadv

	Scores		<u>Perce</u>	<u>ntiles</u>
	Disadv.	Non- disadv.	Disadv.	Non- disadv.
Verbal	150.5	151.8	48.6	53.8
Quantitative	149.3	151.1	37.7	44.4
Writing	3.7	3.9	47.6	53.9

Note: Applicants who reported 1+ HRSA indicator of educational/environmental disadvantage

### 16-17 GRE – Econ disadv

	Scores		<u>Perce</u>	ntiles
	Disadv.	Non- disadv.	Disadv.	Non- disadv.
Verbal	150.0	151.8	46.9	53.7
Quantitative	149.1	151.1	37.3	44.1
Writing	3.7	3.9	46.5	53.7

Note: Applicants who reported their family income is less than 200% federal poverty level

### 16-17 GPA - Gender

	Male	Female
Total	3.31	3.38
Science	3.27	3.27
Non-science	3.38	3.52
Biology, chemistry, physics (BCP)	3.20	3.19

# 16-17 GPA - Ethnicity

	Hispanic	Non-Hisp.
Total	3.28	3.37
Science	3.18	3.28
Non-science	3.39	3.49
Biology, chemistry, physics (BCP)	3.10	3.20

### 16-17 GPA - Race

			Non-	
	Total	Science	science	ВСР
White	3.41	3.32	3.52	3.24
Multiracial	3.33	3.23	3.44	3.14
Am. Ind.	3.27	3.17	3.38	3.06
Asian	3.30	3.18	3.45	3.12
Black	3.15	3.03	3.29	2.96
Native HI/PI	3.14	3.06	3.24	2.96

### 16-17 GPA - URM

	URM	Non-URM
Total	3.24	3.40
Science	3.13	3.30
Non-science	3.37	3.51
Biology, chemistry, physics (BCP)	3.05	3.22

Note: Non-URM = Asian and Non-Hispanic White

#### 16-17 GPA – Env/edu disadv

	Disadv.	Non-disadv.
Total	3.29	3.38
Science	3.19	3.28
Non-science	3.41	3.50
Biology, chemistry, physics (BCP)	3.12	3.21

Note: Applicants who reported 1+ HRSA indicator of educational/environmental disadvantage

#### 16-17 GPA – Econ disadv

	Disadv.	Non-disadv.
Total	3.30	3.37
Science	3.19	3.28
Non-science	3.42	3.49
Biology, chemistry, physics (BCP)	3.13	3.20

Note: Applicants who reported their family income is less than 200% federal poverty level

### 16-17 Disadv - Gender

	Educational/e	Economically	
	% report disadvantage	# disadvantages	disadvantaged (%)
Male	20.6	2.91	15.6
Female	17.7	2.82	13.6

# 16-17 Disadv - Ethnicity

	Educational/e	Economically	
	% report disadvantage	# disadvantages	disadvantaged (%)
Hisp.	35.7	3.14	28.3
Non-Hisp.	16.5	2.77	12.5

# 16-17 Disadv - Ethnicity

	Educational/e	Economically	
	% report disadvantage	# disadvantages	disadvantaged (%)
Hisp.	35.7	3.14	28.3
Non-Hisp.	16.5	2.77	12.5

### 16-17 Disadv - Race

	Educational/e	Economically	
	% report	#	disadvantaged
	disadvantage	disadvantages	(%)
White	15.5	2.72	9.4
Multiracial	23.1	2.97	17.9
Am. Ind.	45.8	2.91	21.9
Asian	23.4	2.84	24.1
Black	36.5	3.13	31.3
Native HI/PI	29.5	2.69	20.5

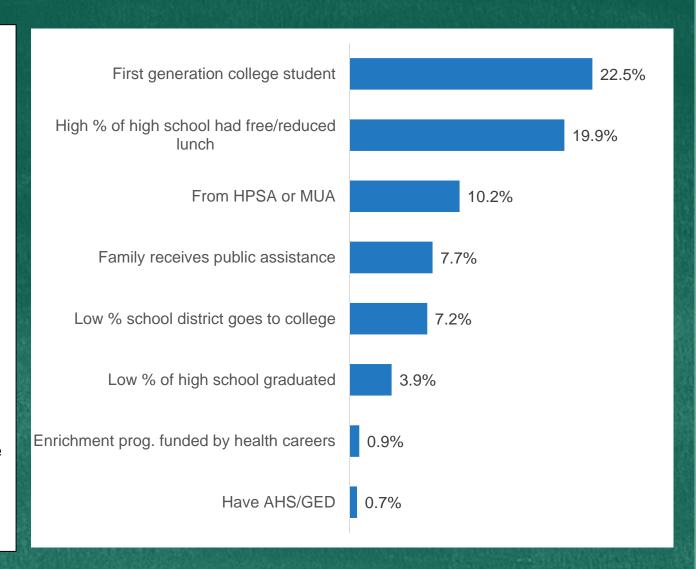
### 16-17 Disadv - URM

	Educational/o	Economically	
	% report disadvantage	# disadvantages	disadvantaged (%)
URM	33.1	3.08	26.7
Non-URM	14.7	2.7	10.7

Note: Non-URM = Asian and Non-Hispanic White

### 16-17 HRSA indicators

- I am the first generation in my family to attend college(neither my mother nor my father attended college).
- I graduated from a high school at which many of the enrolled students are eligible for free or reduced price lunches.
- I am from a family that lives in an area that is designated as a Health Professional Shortage Area or a Medically Underserved Area.
- I am from a family that receives public assistance (e.g. Aid to Families with Dependent Children, food stamps, Medicaid, public housing) or I receive public assistance.
- I am from a school district where 50 or less of graduates go to college or where college education is not encouraged.
- I graduated from a high school from which a low percentage of seniors receive a high school diploma.
- I participated in an academic enrichment program funded in whole or in part by the Health Careers Opportunity Program.
- I am a high-school drop-out who received AHS diploma or GED.

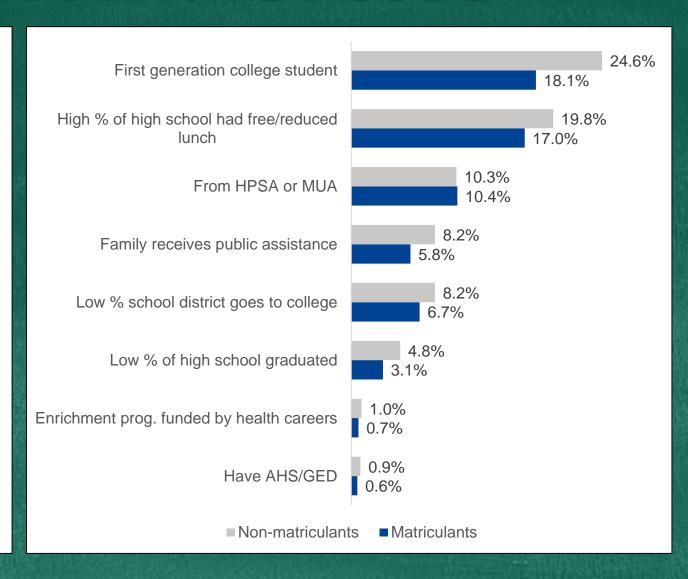


# 15-16 Military status

Military status	Matric.	Non-matric.
Not a member of the military	79.6%	81.1%
Veteran	2.1%	2.4%
Military Dependent	1.6%	1.2%
Member of Reserve or National Guard	0.9%	1.0%
Active Duty	0.2%	0.1%
Other	0.4%	0.3%
No response	15.1%	13.1%

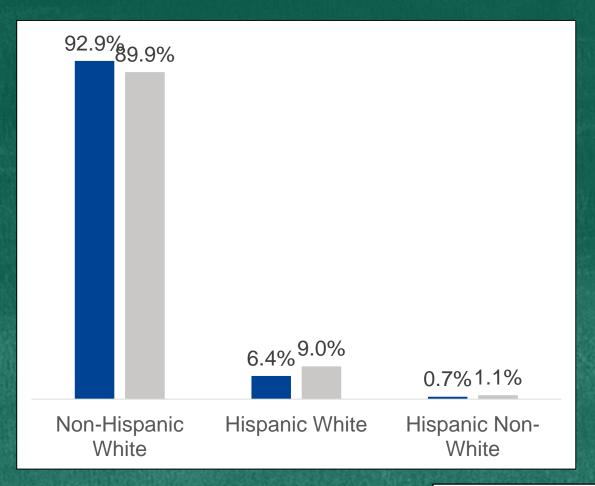
### 15-16 HRSA indicators

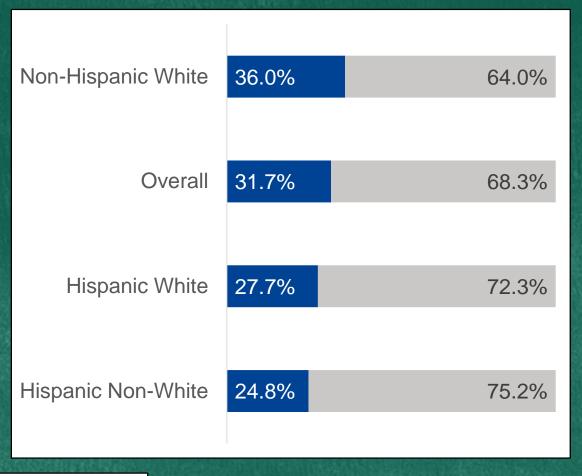
- I am the first generation in my family to attend college(neither my mother nor my father attended college).
- I graduated from a high school at which many of the enrolled students are eligible for free or reduced price lunches.
- I am from a family that lives in an area that is designated as a Health Professional Shortage Area or a Medically Underserved Area.
- I am from a family that receives public assistance (e.g. Aid to Families with Dependent Children, food stamps, Medicaid, public housing) or I receive public assistance.
- I am from a school district where 50 or less of graduates go to college or where college education is not encouraged.
- I graduated from a high school from which a low percentage of seniors receive a high school diploma.
- I participated in an academic enrichment program funded in whole or in part by the Health Careers Opportunity Program.
- I am a high-school drop-out who received AHS diploma or GED.



### 15-16 Race x ethnicity

Note: Only had race and ethnicity data for 67% of sample





■ Matriculants ■ Non-matriculants

# 15-16 Race x gender

	<u>Matrio</u>	<u>culants</u>	Non- <u>matriculants</u>		
	Male	Female	Male	Female	
White	1,589	4,404	3,275	7,714	
Asian	153	516	634	1,638	
Black or African American	76	179	423	1,008	
Multiracial	64	180	139	390	
American Indian or Alaskan Native	8	16	20	48	
Native Hawaiian or Pacific Islander	1	6	7	26	

### 15-16 GRE - Gender

	Scores				Percentiles			
	<u>Matriculants</u>		Non- matriculants		<u>Matrio</u>	<u>culants</u>		on- <u>culants</u>
	Male	Female	Male	Female	Male	Female	Male	Female
Verbal	154.0	153.3	151.5	150.2	60.9	58.6	52.0	46.9
Quant	153.0	152.5	150.9	149.3	51.8	50.0	44.0	38.4
Writing	4.0	4.1	3.7	3.8	54.6	59.3	45.1	48.0

# 15-16 GRE - Ethnicity

	Scores				Percentiles			
	<u>Matric</u>	<u>ulants</u>	Non- matriculants		<u>Matriculants</u>			on- c <u>ulants</u>
	Hier	Non-		Non-	Hion	Non-	Hien	Non-
	Hisp.	Hisp.	Hisp.	Hisp.	Hisp.	Hisp.	Hisp.	Hisp.
Verbal	152.0	153.6	149.1	150.7	53.6	59.6	42.9	48.9
Quant	150.8	152.8	148.0	150.0	43.7	51.0	33.6	40.6
Writing	3.9	4.0	3.6	3.8	53.2	58.5	41.5	47.9

### 15-16 GRE - Race

	<u>Verbal</u>	score	Quant score		Writing	score
	Matric.	NM	Matric.	NM	Matric.	NM
White	153.6	151.1	152.7	150.1	4.1	3.8
Multiracial	154.3	150.8	152.6	149.5	4.0	3.8
American Indian or Alaskan Native	151.8	149.7	148.6	146.7	3.9	3.6
Asian	152.8	148.9	154.0	150.8	4.0	3.7
Black or African American	150.0	146.9	148.9	145.2	3.6	3.3
Native Hawaiian or Pacific Islander	151.3	150.4	153.4	147.0	4.0	3.8
	<u>Verbal p</u>	Verbal percentile		Quant percentile		<u>ercentile</u>
	Matric.	NM	Matric.	NM	Matric.	NM
White	59.5	50.2	50.8	40.9	59.0	48.7
Multiracial	61.9	48.9	50.1	39.2	57.9	50.0
American Indian or Alaskan Native	52.9	45.4	36.9	29.0	52.4	41.5
Asian	56.8	42.6	55.4	43.6	56.6	45.9
Black or African American	46.0	35.1	36.8	24.6	43.2	32.4
Native Hawaiian or Pacific Islander	50.9	47.6	53.5	30.4	55.8	47.9

### 15-16 GRE - URM

		Sco	res		Percentiles			
	<u>Matriculants</u>		Non- <u>matriculants</u>		<u>Matriculants</u>		Non- <u>matriculants</u>	
		Non-		Non-		Non-		Non-
	URM	URM	URM	URM	URM	URM	URM	URM
Verbal	151.8	153.6	148.3	150.9	52.9	59.6	40.1	49.6
Quant	150.7	152.9	146.9	150.3	43.4	51.5	30.0	41.9
Writing	3.9	4.1	3.5	3.8	51.3	59.0	38.0	48.9

Note: Non-URM = Asian and Non-Hispanic White

### 15-16 GRE – Edu/env disadv.

		Sco	ores		Percentiles				
	<u>Matriculants</u>		Non- <u>Matriculants</u> <u>matriculants</u>		<u>Matricu</u>	<u>ılants</u>	Non- <u>matriculants</u>		
	Disadv	ND	Disadv	ND	Disadv	ND	Disadv	ND	
Verbal	151.8	153.6	148.3	150.9	52.9	59.6	40.1	49.6	
Quant	150.7	152.9	146.9	150.3	43.4	51.5	30.0	41.9	
Writing	3.9	4.1	3.5	3.8	51.3	59.0	38.0	48.9	

Note: Applicants who reported 1+ HRSA indicator of educational/environmental disadvantage

### 15-16 GRE – Econ disadv.

		Sco	ores		Percentiles				
	<u>Matriculants</u>		Non- nts <u>matriculants</u>		<u>Matriculants</u>		Non- <u>matriculants</u>		
	Disadv	ND	Disadv	ND	Disadv	ND	Disadv	ND	
Verbal	152.3	153.6	149.1	150.8	54.8	59.6	42.8	49.2	
Quant	151.3	152.8	148.4	150.0	45.4	51.0	35.0	40.7	
Writing	3.9	4.1	3.6	3.8	53.2	58.6	41.8	48.1	

Note: Applicants who reported their family income is less than 200% federal poverty level

### 15-16 GPA - Gender

	<u>Matriculants</u>		Non <u>-</u> matriculants	
	Male	Female	Male	Female
Total	3.50	3.59	3.19	3.26
Science	3.49	3.51	3.14	3.12
Non-science	3.52	3.68	3.27	3.42
Biology, chemistry, physics (BCP)	3.44	3.46	3.06	3.04

# 15-16 GPA - Ethnicity

	Matriculants			n <u>-</u> ulants
	Hisp.	Non- Hisp.	Hisp.	Non- Hisp.
Total	3.50	3.57	3.17	3.25
Science	3.45	3.51	3.06	3.14
Non-science	3.57	3.64	3.29	3.39
Biology, chemistry, physics (BCP)	3.39	3.46	2.98	3.05

### 15-16 GPA - Race

	<u>Tot</u>	<u>Total</u>		<u>Science</u>		Non-science		<u>BCP</u>	
	Matric.	NM	Matric.	NM	Matric.	NM	Matric.	NM	
White	3.58	3.29	3.53	3.18	3.66	3.41	3.47	3.09	
Multiracial	3.54	3.22	3.48	3.08	3.61	3.38	3.42	2.99	
Am. Ind	3.52	3.15	3.48	3.09	3.53	3.25	3.40	2.94	
Asian	3.52	3.20	3.44	3.06	3.62	3.37	3.40	3.37	
Black	3.45	3.08	3.38	2.93	3.53	3.23	3.33	2.85	
Native HI/PI	3.51	3.05	3.46	2.90	3.57	3.28	3.42	2.73	

### 15-16 GPA - URM

	<u>Matri</u>	<u>culants</u>	Non-matriculants		
	URM	URM Non-URM		Non-URM	
Total	3.50	3.58	3.14	3.28	
Science	3.44	3.52	3.01	3.16	
Non-science	3.57	3.66	3.28	3.41	
ВСР	3.39	3.47	2.93	3.08	

Note: Non-URM = Asian and Non-Hispanic White

### 15-16 GPA – Edu/environ disadv

	<u>Matric</u>	<u>ulants</u>	Non-matriculants		
	Disadv.	Non-Dis.	Disadv.	Non-Dis.	
Total	3.54	3.58	3.20	3.27	
Science	3.49	3.52	3.09	3.16	
Non-science	3.61	3.65	3.33	3.41	
ВСР	3.43	3.47	3.01	3.07	

Note: Applicants who reported 1+ HRSA indicator of educational/environmental disadvantage

### 15-16 GPA – Economic disadv

	<u>Matrio</u>	<u>ulants</u>	Non-matriculants		
	Disadv. Non-Dis.		Disadv.	Non-Dis.	
Total	3.53	3.57	3.19	3.25	
Science	3.48	3.51	3.07	3.14	
Non-science	3.59	3.64	3.33	3.39	
ВСР	3.42	3.46	3.00	3.05	

Note: Applicants who reported their family income is less than 200% federal poverty level

# 15-16 Disadvantages - Gender

	Educ	ational/e disadv	Economically				
	•	% report		# disadvantages		disadvantaged (%)	
	Matric.	NM	Matric.	NM	Matric.	ММ	
Male	38.4	42.9	1.88	2.0	10.5	16.6	
Female	32.6	39.3	1.81	1.9	9.7	15.7	

# 15-16 Disadvantages - Ethnicity

	Educ		environme antage	ntal	Econor	nically
	% report disadvantage		# disadvantages		disadvantaged (%)	
	Matric.	NM	Matric.	NM	Matric.	NM
Hispanic	54.6	38.1	2.31	2.3	23.2	29.8
Non-Hisp.	32.3	37.7	1.76	1.9	8.7	14.3

### 15-16 Disadvantages - Race

	<u>Edu</u>	cational/				
	% re	port			Econ	omic
	<u>disadva</u>	antage	# <u>disadva</u>	<u>intages</u>	<u>disadvan</u>	tage (%)
	Matric.	NM	Matric.	NM	Matric.	NM
White	30.9	34.7	1.7	1.8	7.1	10.6
Multiracial	3.7	45.7	2.1	2.1	11.9	20.0
Am.Ind.	75.0	67.6	2.3	2.3	20.8	16.2
Asian	45.7	46.1	2.0	2.0	23.2	25.5
Black	58.8	59.8	2.3	2.3	28.2	32.8
Native HI/PI	28.6	51.1	2.0	2.4	_	24.2

### 15-16 Disadvantages - URM

	Educ	ational/e disadv	Economically				
		% report		# disadvantages		disadvantaged (%)	
	Matric.	NM	Matric.	NM	Matric.	NM	
URM	50.9	57.7	2.2	2.2	21.1	28.8	
Non-URM	31.4	34.9	1.7	1.8	8.0	12.1	

Note: Non-URM = Asian and Non-Hispanic White